



Results for **Business** 2025

What passed. What didn't. And what it means to your bottom line.

Key Wins Achieved

IN A SHORT SESSION





Ashli Watts

PRESIDENT & CEO

Kentucky Chamber of Commerce

Twenty-five years ago, the Commonwealth's Constitution was amended to allow the General Assembly to meet for 30 days in odd-numbered years, providing a focused window to advance meaningful legislation. I'm proud to share that even within this short session, the General Assembly demonstrated strong leadership in ensuring Kentucky continues to strengthen its thriving business climate.

In the first week, the House passed its priority measure, House Bill 1, lowering the individual income tax from 4.0 percent to 3.5 percent—a significant step toward phasing out the tax entirely. This bill, receiving bipartisan support, passed the Senate and was signed into law in early February, reinforcing the legislature's commitment to fostering a competitive tax climate and helping ensure Kentuckians keep more of their earnings in their pocket.

Additionally, the passage of House Bill 398 was a key win. This legislation aligns Kentucky's occupational health and safety regulations with federal standards, ensuring robust workplace protections while removing unnecessary regulatory burdens. This bill brings Kentucky in line with neighboring states like Indiana, Ohio, and West Virginia.

Further, the Chamber supported House Bill 775, a revenue measure that enhances flexibility in reducing individual income taxes and introduces

provisions benefiting tourism and economic development.

This bill evolves from House Bill 8 (2022), which created revenue conditions to inform the General Assembly's decisions when reducing the income tax. House Bill 775 retains this process and also allows for small rate reductions, ranging from 0.1 to 0.4 percentage points, ensuring Kentucky's progress continues.

With the federal government signaling potential changes to Medicare and Medicaid reimbursements, the General Assembly took a comprehensive approach to health care policy this session. For example, Senate Bill 25 included a provision to establish a Medicaid Oversight and Advisory Board. Legislation was also filed to increase the number of health care professionals trained in Kentucky and to implement innovative strategies to encourage them to stay and practice here. House Bill 303, which was signed into law, creates clearer pathways for military medics to transition into civilian health care roles by reducing barriers to employment.

“ I'm proud to share that even within this short session, the General Assembly demonstrated strong leadership in ensuring Kentucky continues to strengthen its thriving business climate. ”

The business community thanks the General Assembly for their work this session. This progress keeps the Commonwealth on a strong trajectory. The Kentucky Chamber advocacy team stands ready to continue partnering with lawmakers to strengthen Kentucky's business climate and ensure our Commonwealth is positioned as a top state to live, work, and do business.



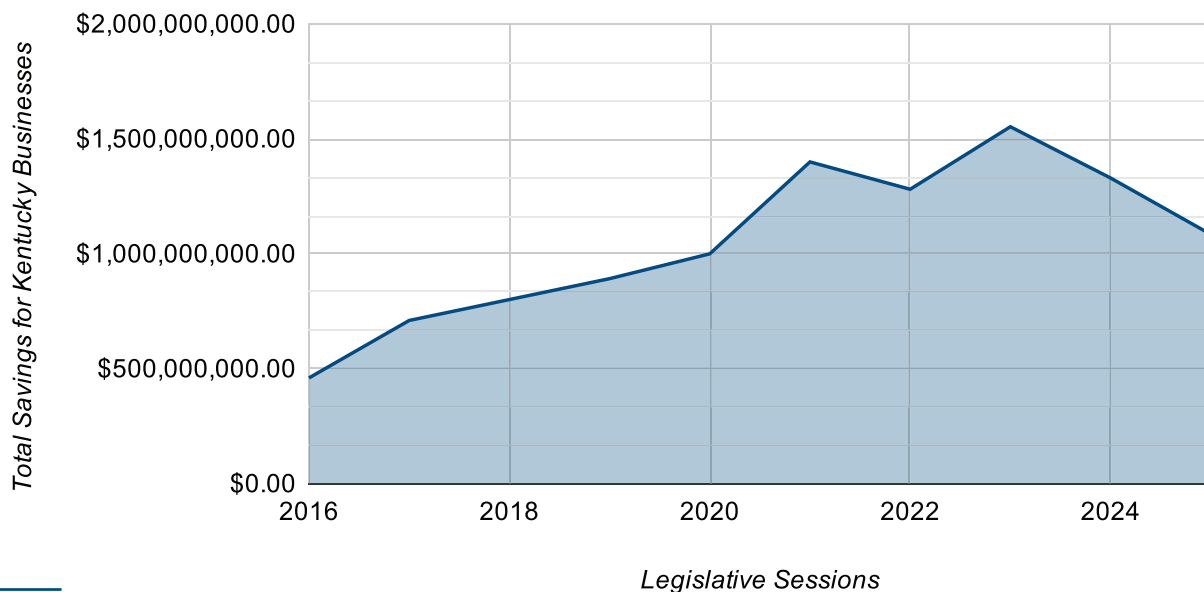
THE KENTUCKY CHAMBER'S ADVOCACY:

A Major Return on Investment for Kentucky

The Kentucky Chamber's advocacy efforts continue to yield major returns for Kentucky employers, saving businesses an estimated **\$1.084 billion** through its work during the 2025 legislative session. This equates to savings of **\$629 per private-sector employee**. Our estimates of savings for Kentucky employers are conservative and limited to aspects of bills with quantifiable impacts. These estimates do not consider the totality of legislation supported or opposed by the Chamber. Our estimates also do not consider broader economic benefits. "Savings" refers to costs that employers would have incurred if not for the Chamber's proactive advocacy and influence in Frankfort.

The 2025 legislative session marks the sixth session in a row of **estimated savings equal to or more than a billion dollars** for the business community thanks to the General Assembly and the Chamber's successful advocacy. Every dollar saved for businesses is another dollar to be reinvested in the Commonwealth's economy. In total, the Kentucky Chamber's advocacy efforts have saved **Kentucky employers \$9.710 billion since 2016, equating to \$5,632 per employee.**¹

Savings for Kentucky Businesses, 2016-2025



¹ Estimates of savings for businesses are compiled by the Kentucky Chamber Center for Policy and Research, using data made available by the Legislative Research Commission and other publicly accessible resources and reports. The per employee estimates are based on a count of 1,724,000 nonfarm payrolls in Kentucky as of January 2025, excluding government sector payrolls. Note: estimates from 2024 were revised upward based on new data and available studies, allowing for estimates of bills not previously quantified.

2025 SAVINGS

TOTAL SAVINGS **\$1.084** Billion

\$629 per private-sector employee in the Commonwealth

Legislation

Estimated Annual Savings

*(To the Kentucky Business Community
Under Normal Economic Conditions)*

HB 1

Income Tax Rate Cut — **Passed**

House Bill 1 continued the important work of gradually reducing Kentucky's individual income tax rate, saving Kentucky taxpayers a total of \$718 million annually. While this legislation will have positive impacts on the broader economy, businesses that pay income taxes as pass-through entities will also experience direct savings from the rate reduction. We estimate these annual savings to be at least \$97.6 million next year once House Bill 1 is officially in effect.

\$97.6²
Million

HB 425

Reversal of Tax Reform — **Defeated**

House Bill 425 sought to replace Kentucky's flat individual income tax with an outdated progressive structure with a top rate of 6 percent, effectively reversing critical tax reform gains since 2018. This bill runs counter to the Kentucky Chamber's top legislative priority of phasing out the state's individual income tax and would have cost taxpayers an estimated \$658 million. It also would have directly raised taxes on employers who pay taxes on business income as pass-through entities, costing these businesses an estimated \$89.4 million in higher taxes.

\$89.4
Million

HB 398

Occupational Safety and Health Reforms — **Passed**

House Bill 398 implemented key reforms to Kentucky's occupational safety and health regulations to streamline compliance for businesses while continuing to ensure safe workplaces. This legislation will improve Kentucky's overall business competitiveness. It will also lead to direct savings for employers as a result of new de minimis violations and potential reductions in training expenses, as employers will now have to comply with one set of rules instead of a combination of state and federal rules.

\$23.7
Million

²All estimates are calculated on an annualized basis.

Legislation

Estimated Annual Savings

*(To the Kentucky Business Community
Under Normal Economic Conditions)*

HB 67, HB 564
& SB 11

Employer Wage Mandates — **Defeated**

While Kentucky employers have increased employee compensation in recent years, new wage mandates would still be costly for many businesses, especially smaller firms and labor-intensive industries. Using estimates by the Congressional Budget Office for similar legislative proposals at the federal level, we estimate that proposals like **House Bill 564**—which sought to impose a \$17 minimum wage and index future increases to inflation—would cost Kentucky employers an estimated \$198.7 million and lead to reduced employment and less job growth in the state.

\$198.7
Million

HB 215
& HB 757

Prevailing Wage Mandates — **Defeated**

Kentucky's repeal of its prevailing wage statutes in 2017 has lowered costs for businesses and state and local governments. Legislative proposals in the 2025 session sought to reverse this progress by implementing similar—and likely more expansive—wage mandates and allowing local governments to implement a patchwork of their own prevailing wage laws. Past estimates of savings for employers have been adjusted for inflation in this estimate.

\$248
Million

HB 598

Paid Parental Leave Mandate — **Defeated**

House Bill 598 would have imposed a new mandate on employers to offer 12 weeks of paid parental leave. While the Chamber has championed measures to help more employers offer paid parental leave benefits in past sessions, this legislation creates a new anti-competitive mandate and leaves critical details up to the administrative process.

\$103.6
Million

HB 138

Paid Sick Leave Mandate — **Defeated**

House Bill 138 would have created a new paid sick leave mandate for Kentucky employers modeled on a law pioneered by the city of San Francisco. While most employers already offer paid sick leave benefits, this mandate would be costly for those employers who are currently not able to do so or do not meet the bill's requirements. The Chamber recommends incentives to encourage more employers to offer paid sick leave benefits instead of new mandates.

\$323.4
Million



SB 64

Critical Infrastructure Protection — **Passed**

Senate Bill 64 expands protections against tampering with or damaging critical infrastructure in Kentucky, such as cable, telephone, broadband, and electrical highway infrastructure. While we are not able to fully quantify the impacts of this bill, a 2021 study found that tampering with critical infrastructure that results in just a six-hour disruption to services can cause more than \$8 million in economic losses.

Indeterminate

Various Bills

New Mandates and Fines — **Defeated**

A range of legislative proposals aimed to create new mandates on employers and impose fines and fees, but their full costs to employers are not totally quantifiable. **House Bill 289**, for example, would have set new restrictions on the ability of employers to determine wages and salaries. **House Bill 229** would have required employers to implement “right to disconnect” policies. **House Bill 362** sought to establish new rules for posting jobs and disclosing salary ranges. **House Bill 791** would have set in place new standards for employee misclassification. **Senate Bill 49** would have required employers to create new heat injury policies and procedures. In addition to the compliance and litigation burdens that would likely accompany these proposals, they also featured burdensome fines, fees, and civil penalties. Because of the Chamber’s advocacy, none of these bills advanced.

Indeterminate



Forward Progress on Tax Reform Bookends the 2025 Session

Lawmakers continued the important work of tax reform in 2025 with a \$718 million income tax cut and a new pathway to future reductions. The Kentucky Chamber supported these efforts through its advocacy and research.

Session started with House Bill 1, filed by House Appropriations and Revenue Committee Chair Jason Petrie. This legislation reduced the individual income tax rate from 4.0 to 3.5 percent, effective January 1, 2026. House Bill 1 aligned with a process to reduce the income tax rate established by a formula in 2022. The bill received bipartisan support, passing 90-7 in the House and 34-3 in the Senate. Governor Andy Beshear signed the bill into law on February 6, 2025.

Come January 2026, Kentucky's flat 3.5 percent income tax rate will tie Ohio for the second-lowest rate in the region and one of the lowest in the nation.

In the final days of the 2025 session, the legislature passed a bill that creates more flexibility in the formula the state uses to trigger income tax cuts. While the current system only allows for 0.5 percentage point reductions, House Bill 775 (Rep. Jason Nemes) reformed this process to create more qualifying conditions and to allow for incremental rate reductions ranging from 0.1 to 0.4 percentage points. The effect of this legislation will be continued forward progress toward the eventual goal of eliminating the state's individual income tax. The Chamber has been on record recommending these changes in the past and fully supported the provisions in this legislation.

Other notable tax measures from the 2025 session included House Bill 721 (Rep. Patrick Flannery), which would have improved the Limited Liability Entity Tax; House Bill 650 (Rep. Flannery), which sought to streamline tax-related litigation; and Senate Bill 218 (Sen. Amanda Mays Bledsoe), which aimed to create more transparency in local taxation and finances. These bills did not reach final passage in 2025. Also, lawmakers passed House Bill 2 (Rep. T.J. Roberts), which questioned gubernatorial vetoes of revenue measures. This legislation follows up on a debate over the governor's veto of a sales tax change in the 2024 session.

Tax reform will likely be central to debates over economic policy in the 2026 session as lawmakers craft budgets for the next two fiscal years. Moreover, potential tax changes at the federal level later this year could necessitate significant changes at the state level. The Chamber will continue advocating for pro-growth tax measures to ensure a strong economy that supports a competitive business environment and those who make up its workforce.



Kyle Johnson, a partner at Frost Brown Todd, Rep. Walker Thomas (R-Hopkinsville) and Kentucky Chamber Senior Vice President of Public Affairs Kate Shanks, testified before the House Committee on Economic Development and Workforce Investment on House Bill 398.

General Assembly Votes to Streamline Workplace Safety Regulations

Progress continued in the 2025 session on occupational safety and health regulations. Rep. Walker Thomas sponsored House Bill 398, which aligns the state's health and safety regulations with federal Occupational Safety and Health Administration (OSHA) standards. This move effectively eliminated the state-specific regulations that were often stricter than federal rules. Sen. Craig Richardson carried House Bill 398, securing final passage in the Senate.

Kentucky remains one of 22 states managing its own occupational safety program, but the General Assembly chose to ensure the state plan is not more stringent than federal regulations. This bill reduces regulatory burden on businesses, especially those operating in multiple states, while maintaining strong worker protections. It also introduces a clearer process for handling complaints and citations, ensuring businesses have a fair chance to address concerns before formal inspections. Additionally, the bill allows for de minimis violations, meaning that minor infractions that do not pose an immediate safety risk will not result in penalties.

This legislation builds on previous efforts, such as House Bill 475, which passed in 2021, to limit overly stringent state regulations while ensuring worker safety remains a priority. While speaking on the bill, Rep. Thomas said, "To keep businesses and attract new economic opportunities, the legislature must follow through on the progress they have made in past sessions to ensure workers' safety while also creating fair and more transparent rules for employers."

Kentucky hopes to improve workplace safety, streamline business compliance, and enhance the state's competitive edge in industries like manufacturing and construction with this measure. House Bill 398 marks a significant step forward in aligning the Commonwealth's regulations with federal standards, reducing unnecessary red tape, and fostering a safer, more business-friendly environment.

Pro-Business Legislative Victories

Many pro-business victories were enacted in the **2025 session of the General Assembly.**

Individual Income Tax Rate HB 1

Reduces the personal income tax from 4 percent to 3.5 percent to create a more competitive state tax environment.

Financial Literacy HB 342

Requires that Kentucky public high school students entering ninth grade in the 2025-2026 school year or later complete a one-credit financial literacy course in eleventh or twelfth grade.

Military Health Care Personnel HB 303

Directs the Kentucky Community and Technical College System to create academic pathways and bridge programs that help military health care personnel transition to civilian health care careers.

Unemployment Insurance SB 162

Strengthens the fight against unemployment insurance fraud by requiring the Education and Labor Cabinet to refer suspected fraud cases to authorities within 30 days.

Advanced Educational Opportunities HB 190

Requires Kentucky school boards to develop plans for advanced coursework and accelerated learning for students in grades 4-12, including automatic enrollment.

Air Permit Fees HB 346

Updates Kentucky's air quality regulations by defining "emergency stationary internal combustion engine," setting standards for emissions fee assessments.

Infrastructure Assets SB 64

Expands the definition of "key infrastructure assets" to include broadband, telephone, cable, and electrical highway facilities and increase penalties for theft and vandalism of these assets.

Revenue HB 775

Allows for gradual income tax rate reductions of 0.1 to 0.4 percent based on revenue surplus thresholds.

Air Quality Monitoring HB 137

Ensures that only the most current air quality data collection methods approved by the U.S. Environmental Protection Agency (EPA) are used to enforce air quality standards in Kentucky.

Occupational Safety and Health HB 398

Aligns Kentucky's occupational safety and health regulations strictly with federal standards, removing state-specific requirements.

Driver Licensing HB 15

Allows 15-year-olds to apply for a motor vehicle instruction permit, giving them more time to gain driving experience before obtaining an intermediate license at 16.

Regulated Beverages SB 202

Establishes a regulatory framework for hemp-derived beverages.

Film Industry

SB 1

Establishes the Kentucky Film Office within the Cabinet for Economic Development to promote and support the state's film industry and creates the Kentucky Film Leadership Council.

Highway Work Zones

HB 664

Establishes a pilot program for automated speed enforcement in highway work zones, issuing civil citations to drivers exceeding the speed limit by over 10 miles per hour when workers are present.

Planning and Zoning Training

HB 321

Modifies Kentucky's planning and zoning laws by limiting the right to appeal final actions to property owners within the affected zone and mandating housing-related training for planning officials.

BILLS THE KENTUCKY CHAMBER DEFEATED

During the 2025 legislative session, the General Assembly introduced an overwhelming number of bills that imposed new mandates or encroached upon employers' rights. Additionally, several bills aimed at reversing key reforms to the tax code and workers' compensation were filed. These bills were defeated to protect the economic competitiveness of Kentucky.

Workers' Compensation

HB 166, HB 502, HB 569, SB 191

Would have rolled back previous reforms and established new mandates for employers regarding workers' compensation.

New Employer Mandates and Restrictions on Employer Rights

HB 57, HB 67, HB 138, HB 204, HB 229, HB 289, HB 362, HB 388, HB 564, HB 593, HB 598, HB 690, SB 11, SB 49

Would have established new labor and employment mandates for employers and limited the rights of employers regarding vaccination policies, right to contract, advertising, and other workplace standards.

Local Wage Regulation

HB 215

Would have granted Kentucky cities the authority to establish preferences for awarding public construction contracts and set minimum wage and leave mandates.

Tax Increase

HB 425

Would have increased taxes with changes to the state's individual income tax rates.

Prevailing Wage Reinstatement

HB 757

Would have made changes to Kentucky's prevailing wage standards.

Misclassification of Employees

HB 791

Would have created a Kentucky-specific contractor misclassification law and established legal remedies including a private action.



Kentucky's Housing Landscape: Building on the Momentum

Heading into the 2025 legislative session, housing was a priority for the General Assembly, though some important program proposals were left on the table. During the 2024 interim housing task force, there was significant discussion on how housing shortages affect economic growth. The state may need to build as many as 530,000 new units by 2050, according to a report by the Kentucky Chamber Center for Policy and Research published in June 2024. This prompted the filing of more than 50 bills in the House and Senate focused on affordable housing, streamlined planning and zoning requirements, and various incentives to encourage more home building.

House Bill 321 (Rep. DJ Johnson) successfully passed both chambers with bipartisan support. It requires planning commissioners and board of adjustment members to have specific training on the impact of planning and zoning on housing supply and accessibility. This bill also provides that only individuals or entities that own real property within the same zone of a final action may claim to be injured or aggrieved by said final action of a board of adjustments. This will prevent unnecessary delays to needed development projects in local communities.

Also passing both chambers, Senate Bill 25 (Senate Majority Caucus Chair Robby Mills) expanded the opportunity for multifamily housing developments to utilize industrial revenue bonds, and House Bill 160 (Rep. Susan Witten) created new requirements on local governments for zoning and restriction of manufactured homes.

House Bill 7 (Rep. Josh Bray) did not pass, but it would have empowered local governments to create “housing districts” and award incentives to builders and developers through new property tax revenues.

The Kentucky Chamber, joined by many other organizations, advocated for a Residential Infrastructure Fund modeled after a program established in Indiana. This fund would encourage local governments and private developers to partner to increase the housing supply through a combination of local land-use and zoning reforms and funding for necessary infrastructure for housing developments.

Further efforts to address housing challenges in the Commonwealth will be seen during the interim and the 2026 session. Staying true to a short session, the General Assembly evaluated numerous concepts; however, many would have required budget appropriations and were ultimately postponed. The Chamber will continue advocating for long-term solutions to support housing for Kentucky's growing population.

Left on the Table

Several measures would have improved the economic climate of Kentucky. Unfortunately, the following positive, pro-business measures were not passed by the **2025 General Assembly**.

Housing Development Districts

HB 7

Would have established a framework for local governments in Kentucky to create housing development districts.

Teacher Certification Programs

HB 170

Would have allowed substitute teaching to count towards the residency or paraprofessional requirements of Option 9 alternative teacher certification programs.

Tax Relief for Small Business

HB 721

Would have exempted businesses with gross receipts under \$100,000 from the limited liability entity tax.

Adult Workforce Diploma Program

HB 302

Would have established the Adult Workforce Diploma Pilot Program to assist Kentuckians aged 21 and over in earning a high school diploma while developing employability and career skills.

Special Districts

SB 50

Would have allowed local governments to approve residential infrastructure development districts to assist developers with infrastructure costs associated with new residential housing developments.

Employment Access for Ex-Offenders

HB 87

Would have allowed individuals with criminal records to seek pre-approval for employment or licensing eligibility.

Local Tax Transparency

SB 218

Would have enhanced financial transparency by requiring local governments in Kentucky to publish their financial reports online or provide them to county libraries.

Alternative Jet Fuel

HB 296

Would have established a nonrefundable income tax credit for producers and consumers of alternative jet fuel in Kentucky.

Disaster Prevention and Resiliency Task Force

SCR 67

Would have established the Disaster Prevention and Resiliency Task Force to study disaster mitigation, risk assessment, infrastructure resilience, and planning for natural disasters impacting Kentucky.

Senate Appropriations and Revenue Committee Vice Chair Amanda Mays Bledsoe, Speaker of the House David Osborne, Kentucky Chamber Board Chair Scott Davis of Field & Main Bank, Kentucky Chamber President and CEO Ashli Watts, and Kentucky Chamber Board Chair-elect Condrad Daniels of HJI Supply Chain Solutions.



2025 Chamber Engagement



80

Business leaders participated in Small Business Day at the Capitol

Bills tracked throughout the legislative process

245

10,523

Business leaders engaged in the legislative process



21

Local chambers hosted a day for members at the Capitol



664

Business leaders involved in policy councils

Local chambers engaged in the advocacy process

47



2025 Session 100% Voters

The following legislators had a perfect score on pro-business issues during the 2025 legislative session.



Jared Bauman
Representative



Ryan Bivens
Representative



John Blanton
Representative



Josh Branscum
Representative



Steve Bratcher
Representative



Randy Bridges
Representative



Jared Carpenter
Senator



Danny Carroll
Senator



Mike Clines
Representative



Matthew Deneen
Senator



Stephanie Dietz
Representative



Myron Dossett
Representative



Robert Duvall
Representative



Daniel Elliott
Representative



Greg Elkins
Senator



Daniel Fister
Representative



Patrick Flannery
Representative



Ken Fleming
Representative



Chris Freeland
Representative



**Shelley Funke
Frommeyer**
Senator



Chris Fugate
Representative



Rick Girdler
Senator



David Givens
President Pro Tempore



Peyton Griffie
Representative



Jason Howell
Senator



David Hale
Representative



Tony Hampton
Representative



Samara Heavrin
Representative



John Hodgson
Representative



Mary Beth Imes
Representative



DJ Johnson
Representative



Kimberly King
Representative



Matthew Koch
Representative



Chris Lewis
Representative



Derek Lewis
Representative



Scott Madon
Senator



Amanda Mays Bledsoe
Senator



Bobby McCool
Representative



Chris McDaniel
Senator



Shawn McPherson
Representative



David Meade
Speaker Pro Tempore



Michael Meredith
Representative



**Kimberly Poore
Moser**
Representative



Amy Neighbors
Representative



Jason Nemes
House Majority Whip



Matt Nunn
Senator



David Osborne
Speaker of the House



J.T. Payne
Representative



Sarge Pollock
Representative



Julie Raque Adams
Senator



Craig Richardson
Senator



Steven Riley
Representative



Steven Rudy
House Majority Floor Leader



Scott Sharp
Representative



Brandon Smith
Senator



Thomas Smith
Representative



Robert Stivers
Senate President



Brandon Storm
Senator



James Tipton
Representative



Timmy Truett
Representative



Ken Upchurch
Representative



Bill Wesley
Representative



Phillip Wheeler
Senator



Mitch Whitaker
Representative



Wade Williams
Representative



Mike Wilson
Senate Majority Whip



Max Wise
Senate Majority Floor Leader



Susan Witten
Representative

House

LEGISLATOR	DISTRICT	SUPPORT%	INDIVIDUAL INCOME TAX RATE HB 1	DRIVER LICENSING HB 15	AIR QUALITY MONITORING HB 137	ADVANCED EDUCATIONAL OPPORTUNITIES HB 190	MILITARY HEALTH CARE PERSONNEL HB 303	PLANNING AND ZONING TRAINING HB 321	OCCUPATIONAL SAFETY AND HEALTH HB 398	HIGHWAY WORK ZONES HB 664
Koch, Matthew	R-Paris	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Kulkarni, Nima	D-Louisville	64%	No	Yes	No	Yes	Yes	Yes	No	Yes
Lawrence, William	R-Maysville	91%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lehman, Matthew	D-Newport	64%	Yes	No	No	Yes	Yes	Yes	No	Yes
Lewis, Chris	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lewis, Derek	R-London	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lewis, Scott	R-Hartford	91%	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Lockett, Matt	R-Nicholasville	91%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Maddox, Savannah	R-Dry Ridge	64%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Marzian, Mary Lou	D-Louisville	36%	No	No	No	Yes	Yes	No	No	Yes
Massaroni, Candy	R-Bardstown	64%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
McCool, Bobby	R-Van Lear	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McPherson, Shawn	R-Scottsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Meade, David	R-Stanford	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Meredith, Michael	R-Oakland	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Miles, Suzanne	R-Owensboro	91%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	X
Moore, Adam	D-Lexington	73%	Yes	Yes	No	Yes	Yes	Yes	No	Yes
Moser, Kimberly Poore	R-Taylor Mill	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Neighbors, Amy	R-Edmonton	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Nemes, Jason	R-Middletown	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Osborne, David	R-Prospect	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Payne, J.T.	R-Henderson	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Petrie, Jason	R-Elkton	73%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Pollock, Michael Sarge	R-Campbellsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Proctor, Marianne	R-Union	64%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Rabourn, Felicia	R-Pendleton	64%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Raymer, Rebecca	R-Morgantown	91%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	X
Riley, Steven	R-Glasgow	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Roarx, Rachel	D-Louisville	64%	Yes	Yes	No	Yes	Yes	Yes	No	Yes
Roberts, T.J.	R-Burlington	64%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Rudy, Steven	R-Paducah	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sharp, Scott	R-Ashland	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Smith, Thomas	R-Corbin	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Stalker, Sarah	D-Louisville	45%	No	No	No	Yes	Yes	Yes	No	Yes
Stevenson, Pamela	D-Louisville	55%	Yes	No	No	Yes	Yes	Yes	No	Yes
Tackett Laferty, Ashley	D-Martin	82%	Yes	Yes	Yes	Yes	Yes	Yes	No	X
Tate, Nancy	R-Brandenburg	82%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Thomas, Walker	R-Hopkinsville	91%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Thompson, Aaron	R-Russell	82%	Yes	Yes	X	Yes	Yes	Yes	Yes	Yes
Tipton, James	R-Taylorsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Truett, Timmy	R-McKee	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Upchurch, Ken	R-Monticello	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Watkins, Joshua	D-Louisville	73%	Yes	Yes	No	Yes	Yes	Yes	No	Yes
Wesley, Bill	R-Ravenna	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Whitaker, Mitch	R-Fleming-Neon	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
White, Richard	R-Morehead	64%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	X
Williams, Wade	R-Earlinton	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Willner, Lisa	D-Louisville	45%	No	No	No	Yes	Yes	Yes	No	Yes
Wilson, Nick	R-Williamsburg	91%	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
Witten, Susan	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Rep. Kimberly Poore Moser (R-Taylor Mill) presents to the Senate Committee on Licensing and Occupations.



REVENUE HB 775	FILM INDUSTRY SB 1	REGULATED BEVERAGES SB 202
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Yes	Yes	Yes
No	Yes	Yes
Yes	Yes	No
X	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
No	No	No
No	No	Yes
No	No	No
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
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Yes	Yes	Yes
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X	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
No	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
No	X	No
Yes	Yes	Yes
No	Yes	No
Yes	Yes	Yes
Yes	Yes	Yes



House Appropriations and Revenue Committee Chair Jason Petrie (R-Elkton) presents **House Bill 1** on the floor.



House Majority Floor Leader Steven Rudy (R-Paducah) presents **House Bill 15**, an act related to learner's permits for driving, during House proceedings.

The roll call votes you see in this record reveal how legislators voted on bills the Kentucky Chamber publicly supported or opposed during the 2025 General Assembly (an "A" indicates a legislator has abstained, "Pass" indicates a legislator passed on their vote, and an "X" indicates that a legislator did not vote.)

The voting record includes only bills that received a full vote before the entire House and/or Senate. The legislation referenced in the voting record is based on the final version of the bill receiving a floor vote for each chamber.

To access the language of the bills highlighted in this document, visit the Legislative Research Commission's website at legislature.ky.gov.

2025 Legislative Voting Record Senate

LEGISLATOR	DISTRICT	SUPPORT%	INDIVIDUAL INCOME TAX RATE HB 1	DRIVER LICENSING HB 15	AIR QUALITY MONITORING HB 137	ADVANCED EDUCATIONAL OPPORTUNITIES HB 190	MILITARY HEALTH CARE PERSONNEL HB 303	PLANNING AND ZONING TRAINING HB 321	OCCUPATIONAL SAFETY AND HEALTH HB 398	HIGHWAY WORK ZONES HB 664
Berg, Karen	D-Louisville	55%	No	Yes	No	Yes	Yes	Yes	No	Yes
Boswell, Gary	R-Owensboro	82%	Yes	No	Yes	Yes	Yes	Yes	Yes	No
Carpenter, Jared	R-Berea	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Carroll, Danny	R-Benton	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Chambers Armstrong, Cassie	D-Louisville	45%	No	Yes	No	Yes	Yes	No	No	Yes
Deneen, Matthew	R-Elizabethtown	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Douglas, Donald	R-Nicholasville	91%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elkins, Greg	R-Winchester	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Frommeyer, Shelley Funke	R-Alexandria	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Girdler, Rick	R-Somerset	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Givens, David	R-Greensburg	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Herron, Keturah	D-Louisville	64%	Yes	Yes	No	Yes	Yes	Yes	No	Yes
Higdon, Jimmy	R-Lebanon	82%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Howell, Jason	R-Murray	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Madon, Scott	R-Pineville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Mays Bledsoe, Amanda	R-Lexington	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McDaniel, Chris	R-Ryland Heights	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Meredith, Stephen	R-Leitchfield	91%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Mills, Robby	R-Henderson	91%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Neal, Gerald	D-Louisville	64%	No	Yes	No	Yes	Yes	Yes	No	Yes
Nemes, Mike	R-Shepherdsville	91%	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Nunn, Matt	R-Sadieville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Raque Adams, Julie	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rawlings, Steve	R-Burlington	73%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Reed, Aaron	R-Shelbyville	82%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Richardson, Craig	R-Hopkinsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Smith, Brandon	R-Hazard	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Stivers, Robert	R-Manchester	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Storm, Brandon	R-London	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Thomas, Reginald	D-Lexington	73%	Yes	Yes	No	Yes	Yes	Yes	No	Yes
Tichenor, Lindsey	R-Smithfield	82%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Webb, Robin	D-Grayson	82%	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
West, Stephen	R-Paris	82%	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Wheeler, Phillip	R-Pikeville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Williams, Gex	R-Verona	82%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Wilson, Mike	R-Bowling Green	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Wise, Max	R-Campbellsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yates, David	D-Louisville	73%	Yes	Yes	No	Yes	Yes	Yes	No	Yes

Senate President Robert Stivers, (R-Manchester) speaks on **Senate Bill 1**, an act related to the film industry, on the Senate floor.





REVENUE	FILM INDUSTRY	REGULATED BEVERAGES
HB 775	SB 1	SB 202

No	Yes	No
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
No	Yes	No
Yes	Yes	Yes
Yes	Yes	Pass
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
No	Yes	No
No	Yes	No
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	No
Yes	Yes	Yes
Yes	Yes	No
Yes	Yes	Pass
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	No
Yes	Yes	No
Yes	Yes	No
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	No
Yes	Yes	No
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	No
Yes	Yes	Yes
Yes	Yes	Yes
Yes	Yes	No



Senate Minority Floor Leader Gerald Neal (D-Louisville) speaks on the Senate floor.



Sen. Chris McDaniel (R-Ryland Heights), chair of the Senate Appropriations and Revenue Committee, presents **House Bill 1** on the Senate floor.

Sen. Julie Raque Adams (R-Louisville) presents **Senate Bill 202**, an act related to cannabis-infused beverages, in the House Committee on Licensing, Occupations and Administrative Regulations.





Public Policy Councils

As the state's premier business advocate, the Kentucky Chamber of Commerce is a recognized and respected voice at the state Capitol. With thousands of members representing every major industry sector, the Chamber's diverse business policy initiatives converge upon one goal: a healthy, vibrant Kentucky economy. Ensuring that business has a voice in the legislative process, we are working with local business leaders to identify critical trends. As part of its advocacy mission, the Kentucky Chamber has developed several public policy councils composed of business leaders from around the state, each of which is responsible for developing legislative positions and priorities for their respective policy areas.

Energy & Environment



LaJuana Wilcher
English, Lucas, Priest & Owsley

Education & Workforce



Dan Cahill
HSD Metrics

Health Care



Mark Marsh
Owensboro Health

Kentucky Competitiveness



Melissa Norman Bork
Dentons

Small Business



Dub Newell
Louisville Tile

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Join a policy council today! If you are interested in joining a policy council contact **Skyler Staley** at ssstaley@kychamber.com.



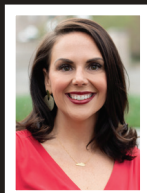
THE KENTUCKY CHAMBER IS THE MAJOR CATALYST & ADVOCATE FOR A THRIVING COMMONWEALTH

Photo by Chris Michael Images

Board of Directors

The Kentucky Chamber is the state's largest business organization, representing businesses of all sizes throughout the Commonwealth. The Board of Directors is composed of 60 business leaders which work directly with the Chamber's public policy councils to form the organization's annual legislative agenda - the document which shapes our advocacy efforts each year.

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Kentucky Chamber

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The Kentucky Chamber serves as a bold ally for small businesses, not only amplifying their voices but also advocating on their behalf within the halls of the state Capitol. Being a member of the state’s premier business organization is crucial to my efforts as they work every day to pass new laws to protect and grow our economy and ensure a strong workforce. The Chamber is a catalyst for growth, a strong convener, and a powerful advocate for every business in the Commonwealth.



— **Dub Newell**
Chief Executive Officer
Louisville Tile Distributors, Inc.



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**SCOTT
DAVIS**

BOARD CHAIR

*Kentucky Chamber of Commerce
Chairman & CEO, Field & Main Bank*

“The Kentucky Chamber’s relentless advocacy ensures that businesses across the Commonwealth have a strong voice in shaping policies that drive growth, innovation, and opportunity. I have seen firsthand the dedication of our Chamber team and business leaders in advancing pro-growth policies, and I am continually impressed by the results we achieve. We appreciate the General Assembly’s efforts to support policies that align with ‘Kentucky’s Winning Strategy.’ Addressing our most critical challenges requires strong leadership, and together, we are making Kentucky the best place in the nation to live, work, and do business.”

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Bacon Farmer Workman/Marcum Engineering
Bechtel Parsons Bluegrass
Bellarmine University
Big Ass Fans
Blackhawk Mining LLC
Brady Worldwide Inc.
Branscum Construction Company, Inc.
Cardinal Hill Rehabilitation Hospital
CareSource
Century Aluminum of Kentucky, LLC
CertainTeed
Chrysalis Ventures, LLC

Cincinnati/Northern Kentucky International Airport
Citizens National Bank
Clark's Pump N Shop
Clearpath Specialty
Coca-Cola Consolidated
Commonwealth Credit Union
Community Trust Bancorp, Inc.
Computer Services, Inc. (CSI)
Corning Incorporated
CSX Transportation
Dan-O's Seasoning
DBL Law
Deaconess Hospital
Dean Dorton
Deloitte Consulting
Diageo North America
Dismas Charities
Domtar Paper Co., LLC
Double Kwik
East and Westbrook Construction Co. Inc.

EDF Renewables
English Lucas Priest & Owsley, LLP
Family Wealth Group, LLC
Farmers National Bank of Danville
Field & Main Bank
Fischer Homes
Four Rivers Nuclear Partnership
The Galt House Hotel
Gravity Diagnostics
Gray Construction
Home of the Innocents
Hyster-Yale Group
Johnson & Johnson Services, Inc.
Kentucky Academy of Family Physicians
Kentucky League of Cities, Inc.
Kentucky United Methodist Childrens Home
Kimball International
Laurel Grocery Company
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Louisville Water Company

MakeMyMove
Marwood Land Company
Merck
Merrick Hardwoods, Inc
Mississippi Lime
Mubea North America
National Grid Renewables
NextEra Energy Resources, LLC
Novelis, Inc.
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Savion LLC
Scotty's Contracting & Stone LLC
Somerset Hardwood Flooring
Steel Technologies, Inc.
Stantec Consulting Services, Inc.
Steel Technologies, Inc.
Stoel Yards Bank and Trust
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Tennessee Valley Authority
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Thoroughbred Hospitality Group
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Toyota Boshoku America
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*Updated as of 4.15.25



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Uniting Business. Advancing Kentucky.